# 2024

ASC Board of Directors
Expression of Interest





**ABORIGINAL SPORT CIRCLE** 

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Ottawa, ON K1H 7X7

www.aboriginalsportcircle.ca

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#### NOTE FROM THE NOMINATIONS COMMITTEE CHAIR

Dear Prospective ASC Board Member,

On behalf of our Directors, members, and national office staff, thank you for your interest in joining our Board.

In 2021, the Aboriginal Sport Circle (ASC) marked 25 years of advocating for the well-being of First Nations, Inuit, and Métis communities through sport, physical activity, recreation, and traditional sport.

The ASC, along with its member organizations, the Provincial/Territorial Aboriginal Sport Bodies, has been successful in developing programs, networks, and strategies that effect positive changes in Canada's sport, recreation, health, and infrastructure systems and policies, making them more equitable and accessible for Indigenous people.

We encourage you to submit a nomination to be considered for this vital role.

Regards,

Rob Newman, Chair Nominations Committee

#### ABOUT THE ABORIGINAL SPORT CIRCLE

Founded in 1995, the ASC provides a centralized, national voice for Indigenous sport, physical activity, recreation and traditional sport in Canada. Bringing together the interests of First Nations, Inuit, and Métis peoples.

**Mission:** The Aboriginal Sport Circle is a member-based, not-for-profit national organization that exists to support the health and wellbeing of Indigenous people and communities through participation in sport, physical activity and recreation

View the ASC's full Mission and Vision here: Mission & Vision: Aboriginal Sport Circle

The ASC is a collective of <u>Provincial/Territorial Aboriginal Sport Bodies (PTASBs)</u> – the Members – who guide the direction and establish its national priorities. The organization is a non-for-profit under the Canada Not-For-Profit Corporations Act S.C. 2009.

#### ABOUT THE BOARD OF DIRECTORS

The Board of Directors is the legal governing authority for the ASC. The Board of Directors consists of eight (8) Directors, including a President and Vice-President, both of whom also serve as Officers.

The President is responsible for the general supervision of the affairs and operations of the organization and presides at the Annual and Special Meetings as well as at meetings of the Board.

In public or organizational matters, the President acts as the official spokesman of the ASC. The President acts in a position of trust and, with the support of the Directors, provides strategic direction to the organization through the Chief Executive Officer (CEO) who, oversees ASC national office operations and membership support and relations.

The Vice-President acts as liaison between the Board and committees to ensure committees are working within their terms of reference The Vice-President may also preside at meetings of the Board.

Directors act as governance representatives, sit on committees of the Board, and provide expertise and opinion in the matters of the Board and organization.

The President, Vice-President and Directors may be called to perform other duties as established by the Board.

#### **Current Board of Directors**

| President      | (2023 – 2025)   |
|----------------|---|
| Vice-President | (2022 – 2024)   |
| Director       | (2022 – 2024)   |
| Director       | (2022 – 2024)   |
| Director       | (2023 – 2024)   |
| Director       | (2023 – 2025)   |
| Director       | (2023 – 2025)   |
| Director       | (2023 – 2025)   |
|                | Vice-President Director Director Director Director Director |

Please visit the ASC website to read each person biographies.

#### **Positions Available**

For interested individuals applying for a position on the Board of Directors, there are 4 vacancies you can submit your interest for.

- Vice-President 2 Year Term (2024 2026)
- 3 Director Positions 2 Year Term (2024 2026)

The elected term officially begins immediately following the ASC Annual General Meeting, which this year will fall on September 19, 2024.

#### ABOUT YOU

A Director must be well-informed about organizational matters, thoroughly review all relevant materials, and actively participate in Board and/or Committee discussions and decisions. Please refer to the Bylaws in Appendix A.

Ideally, candidates should have lived experience as an Indigenous person and possess knowledge of Indigenous sports and physical activities, particularly in relation to youth and community development. Additionally, candidates must demonstrate experience in one or more of the competencies listed below.

#### Competencies

- Knowledge of the Indigenous and mainstream sport and physical activity system in Canada
- Experience in or more of the following:
  - Governance
  - Executive level leadership
  - Risk management
  - Finance/accounting/banking
  - Inter-government relations
  - Fundraising/revenue generating
- National non-profit leadership
- Human resource management
  - Law, especially Indigenous law
- Policy development and analysis
  - Research and development

- Additional considerations:
  - The ability to speak and communicate in English, French, and/or an Indigenous language.
  - The ASC supports equity and diversity and welcomes applications from women, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.
  - As we are an Indigenous organization, preference will be given to qualified Indigenous applicants.

#### Eligibility

Nominees must be:

- a. Eighteen (18) years of age or older, and a resident of Canada.
- b. Have the power under law to contract.
- c. Not have been declared incapable by a court in Canada or in any other country.
- d. In good financial standing (not have the status of bankrupt).
- e. Not have a criminal record or a civil claim based on fraud.

#### Ineligibility

a. Pursuant to our bylaws, Directors and Officers of the ASC must be independent and not hold any elected or paid staff position with any member PTASB.

#### EXPECTATIONS OF YOU AS A BOARD OF DIRECTOR

#### **Board Participation**

The Board of Directors meet at minimum 4 times per year, gearing towards a quarterly schedule to meet the needs of the organization.

- 4 Regular Meetings (mix of virtual and in-person)
- 1 Annual General Meeting/Assembly (typically virtual but can be in-person)

There is potential for the need for additional special meetings to ensure that the business of the organization is taken care of, and ASC staff have the direction they need to help meet strategic goals. There is a high possibility that the Annual General Meeting and Special Meeting of the Members would be in-person and would potentially require travel.

There are also going to be opportunities for the Board of Directors to act as a representative at special events or meetings and would potentially require travel either during the week or weekend.

Board meetings typically take place in the early evening or weekends lasting 1-2 hours. The timing can vary as the Board members can be in different time zones.

#### **Committee Participation**

There are currently 5 active committees of the Board of Directors that assist with the organization operations. It would be expected for Board members to participate on or Chair at least one committee.

- a. Governance
- b. Finance
- c. Human Resources
- d. Programs Strategy
- e. Elders Council

Each committee has specific Terms of Reference that guide their work. Each committee reports to the Board of Directors.

The frequency that each committee meets varies between monthly and quarterly, dependant on the need. A committee meeting typically lasts 1-2 hours and takes place in the early evening or weekend.

Via a regular motion, the Board may create other committees as is deemed necessary.

#### **Director Responsibilities**

- Approve policy and other recommendations received from the Board, its committees and staff.
- Monitor all Board policies.
- Foster and maintain positive relations among the Board, committees, staff, and wider community.
- Provide strategic guidance and leadership to the CEO and staff.
- Participate in committees such as governance, finance, human resources, and programs/services.
- Read Board packages and supporting material prior to Board and Committee meetings.
- Review and approve annual budget and audit.
- Contribute to the BOD and CEO annual evaluation.
- Represent the ASC to stakeholders and act as an ambassador to the organization.

#### NOMINATIONS PROCESS

Interested individuals are to submit a completed nominations package to the Nominations Committee by Tuesday, August 20, 2024, at 5:00 PM (Pacific). Please see Appendix B for requirements.

A completed nominations package will include:

- 1. Completed ASC Applications Form 2024 Election Board of Directors (Appendix B)
- 2. Updated resume or curriculum vitae (CV)
- 3. Two reference letters that endorse the nomination (1 personal or professional, and 1 from a member PTASB (see Appendix B for contact list))
- 4. Declaration of availability to present at an all-candidates forum on Wednesday, September 11, 2024 at 3:00 PM (Eastern).

The Nominations Committee will review each nominee's submission and submit to the Board of Directors for approval. Eligible nomination submissions will be distributed to the membership prior to the AGM.

The election for the 4 positions will take place on September 19, 2024, via a <u>Virtual Annual General Meeting of the Members</u>. Electors will be 1 voting delegate from each membership organization.

Article 4.6 of the ASC's bylaws state that current Directors who are at the end of their term, and who are seeking re-election, are not required to submit a nomination package to be eligible to run. However, they must fill out the Application Form (excluding the written Statement of Interest, resume/CV, and reference letters) and specify their availability for the all candidates forum.

#### Nominations Committee Authority

The Nominations Committee, as appointed by the Board of Directors, are responsible to:

- Establish the nominations procedures.
- Review each nominations submission for completeness.
- Confirm the candidate's eligibility.
- Ensure the membership receives valid nominations profiles.

### **APPENDICES**

Appendix A: ASC Bylaws

A copy of the full bylaws can be found on the ASC website – <u>ASC Bylaws</u>

Appendix B: ASC Membership Contact List

| PROVINCE/<br>TERRITORY     | PTASB  | CONTACT<br>PERSON | EMAIL                        |  |
|----------------------------|--|-------------------|------------------------------|--|
| Alberta                    | Indigenous Sport Council Alberta   | Shannon Dunfield  | s.dunfield@isportab.com      |  |
| British Columbia           | Indigenous Sport, Physical Activity<br>& Recreation Council                  | Rick Brant        | rbrant@isparc.ca             |  |
| Manitoba                   | Manitoba Aboriginal Sports & Recreation Council Inc.                         | Mel Whitesell     | mel.whitesell@masrc.com      |  |
| New Brunswick              | Aboriginal Sport & Recreation New Brunswick                                  | Cathy Ward        | cathy_m_ward@hotmail.com     |  |
| Newfoundland<br>& Labrador | Aboriginal Sport & Recreation Circle of Newfoundland and Labrador            | Valentina Nolan   | valentinanolan@asrcnl.com    |  |
| Northwest<br>Territories   | Aboriginal Sports Circle of the Northwest Territories                        | Aaron Wells       | aaron@ascnwt.ca              |  |
| Nova Scotia                | Mi'kmaw Sport Council of Nova<br>Scotia                                      | Terry Bernard     | terry@kinu.ca                |  |
| Nunavut                    | Sport & Recreation – Government of Nunavut                                   | Jeff Seeteenak    | jseeteenak@gov.nu.ca         |  |
| Ontario                    | Indigenous Sport & Wellness<br>Ontario                                       | Stephen Kwinter   | venga@rogers.com             |  |
| Prince Edward<br>Island    | PEI Aboriginal Sports Circle   | Lynn Anne Hogan   | lahogan@mcpei.ca             |  |
| Quebec                     | First Nations of Quebec & Labrador<br>Health & Social Services<br>Commission | Geneviève Voyer   | genevieve.voyer@cssspnql.com |  |
| Saskatchewan               | Federation of Sovereign Indigenous<br>Nations                                | April Tipewan     | april.tipewan@fsin.com       |  |
| Yukon                      | Yukon Aboriginal Sport Circle  | Gaël Marchand     | ed@yasc.ca                   |  |



# ABORIGINAL SPORT CIRCLE APPLICATION FORM – 2024 ELECTION – BOARD OF DIRECTORS

Application is due: August 20, 2024, by 5:00 PM (Pacific)

| will occur first, followed immediately by Director. Applicants who only select one position, will be considered for that position only.                    |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|
| Vice-President Director  |  |  |  |  |  |  |  |
| Name of Nominee:   |  |  |  |  |  |  |  |
| Address:   |  |  |  |  |  |  |  |
| Contact number:  |  |  |  |  |  |  |  |
| Email:   |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| SELF-IDENTIFICATION (Completion of this section is voluntary):   |  |  |  |  |  |  |  |
| a) Language Proficiency  Other than English, are you fluent in another language (reading, writing, speaking)?  YES NO If "YES", what other language(s):    |  |  |  |  |  |  |  |
| b) Gender Select the option you identify with: Female  Male Gender-Fluid, non-binary, two-spirit Prefer not to answer                                      |  |  |  |  |  |  |  |
| c) Indigenous Idenity  Do you identify as Indigenous? YES NO Prefer not to answer  If "YES", select the option you identify with: First Nation Métis Inuit |  |  |  |  |  |  |  |

| Signed:                      | Date: |
|------------------------------|-------|
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|                              |       |
|                              |       |
| section (maximum 500 words). |       |

| Ар | plication Package Checklist:  |     |      |
|----|---|-----|------|
| 1. | Completed Application Form  |     |      |
| 2. | Resume/CV   |     |      |
|    | Two (2) Reference Letters ersonal or professional, and 1 from a member PTASB  |     |      |
|    | I am available on September 11, 2024, to attend an all-candidates forum. navailable your nomination will still be considered but being available is preferable. | YES | NO _ |
| 5. | If possible, please include a recent headshot of yourself.  |     |      |
|    | Please submit completed application package to:   |     |      |
|    | ASC Nominations Committee Chair, Rob Newman at: nominations@aboriginalsportcircle.ca  |     |      |
|    | by August 20, 2024, at 5:00 PM (Pacific)  |     |      |